



DQ-010-003408

Seat No. _____

M. B. A. (Sem. - IV) Examination

April / May - 2015

ECT - 10409 : Management of Industrial Relations

Faculty Code : 010

Subject Code : 003408

Time : 3 Hours]

[Total Marks : 70

Instruction : All questions are Compulsory.

1 Explain the following terms : (Any 7) 14

- (1) Welfare Officer
- (2) Types of Union
- (3) National tribunal
- (4) Amalgamation of TUs
- (5) Code of discipline
- (6) Collective Bargaining
- (7) Level of Participation
- (8) Causes of indiscipline
- (9) Open Door Policy

2 (A) Explain the causes of declining role of trade unions 7

in India after globalization.

(B) Briefly explain different types of labor strikes. 7

OR

(A) Explain : Objectives under Standing Orders Act. 7

(B) Describe liabilities of the principal employer under 7

Contract Labor Act.

- 3 "Grievances are the workers' problems with management and indiscipline is the management's problem with workers." 14
- Briefly discuss with appropriate example.

OR

"The Trade Union movement in India has not developed along healthy lines." – What are your comments ? 14

- 4 (A) Discuss suggestions for the effective functioning of Collective Bargaining. 7
(B) Explain : Different causes of poor IR and suggestions to improve it. 7

OR

- (A) Explain : Forms of WPM in India. 7
(B) Briefly describe the procedure for disciplinary action. 7

- 5 Short notes : (Any three) 14
(1) IR and HR
(2) Preventive Measure of Industrial Disputes
(3) Conditions precedent to Retrenchment of workmen
(4) Leave with pay and employment of children, women and young persons under Shops and Establishment Act.